



wellington
AGENCY

Your Life Simplified

Your full-service staffing agency for highly experienced, quality household staff.

The Wellington Agency Standards

All candidates represented by our agency must have a solid background in the field in which they are applying along with excellent references from previous families. All of our candidates have completed long-term assignments and are looking for families who recognize and appreciate their level of experience and expertise.

The Wellington Agency Fees and Guarantee

SEARCH FEE: \$500. Must be paid along with your signed agency agreement to start your search. This fee is non-refundable, and will go towards the placement fee once the placement has been filled.

LONG-TERM: 20% of the first-year salary, 30-day refund period, and a 4 month replacement policy.

SHORT-TERM: 25% of the total income earned by hire, and a length of commitment replacement policy up to 4 months.

No refund policy.

Candidate Salary Card 2025

Benefits and Expectations

The Wellington Agency recommends to all of its clients the following benefits:

Health insurance coverage between 50-100% or a health reimbursement stipend of between 50-100% of monthly premium payment.

2 weeks paid vacation (10 days), 2-5 sick days, paid major holidays off, or time-and-a-half for major holidays worked.

Terms of Employment

We highly recommend using our agency's work agreement to define both the job being offered, as well as the expectations of both parties, employer and employee. The position should be defined clearly, work schedule in place, PTO, salary offered, benefits offered, employee/employer expectations should be worked out verbally and agreed to in writing by both parties and a copy returned to the agency.

Salary Details

The salaries listed below are the most up to date in our market for household professionals. The Wellington Agency does not control or set the salaries for the below household professionals. As with most jobs, candidates may be flexible with their rate/salaries depending on the job description given in each position. The rates can fluctuate depending on experience, background of the candidate, as well as the job description, number of properties, and number of family members.

Childcare Professional Salaries

NANNIES & MANNIES

| | |
|--|-----------------------------|
| Live-out | \$40.00 - \$55.00+ per hour |
| Live-in (live-in nannies higher end of the salary) | \$100,000 - \$150,000+ |

GOVERNESS

| | |
|--|------------------------|
| Full charge nanny / teach with an education degree | \$130,000 - \$200,000+ |
|--|------------------------|

FAMILY ASSISTANT

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|--|------------------------|
| | \$100,000 - \$150,000+ |
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BABY NURSES / NEWBORN CARE SPECIALISTS

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|-------------------------------|----------------------------------|
| 24-hour care | \$650.00 - \$900.00+ net per day |
| 12-hour care | \$60.00 - \$70.00+ net per hour |
| 24-hour care (twins/triplets) | \$900 - \$1,500+ per day |
| Peds / RN | \$70.00+ per hour |

Housekeeper & Executive Housekeeper Salaries

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|---|--|
| FORMAL BASIC HOUSEKEEPER | \$40.00 - \$50.00+ per hour |
| HOUSEKEEPER / COOK | \$50.00+ per hour |
| EXECUTIVE HOUSEKEEPER | \$125,000 - \$150,000+ |
| LAUNDRESS | \$45.00 - \$60.00+ per hour |
| HANDYMAN / CARETAKER | \$90,000 - \$125,000+ |
| HOUSEMEN | \$45.00 - \$60.00+ per hour |
| BUTLERS | \$125,000 - \$200,000+ |
| DOMESTIC COUPLES | \$180,000 - \$300,000+ |
| PRIVATE CHEFS | \$150,000 - \$300,000+ (Michelin star++) |
| CHAUFFEURS | \$90,000 - \$150,000+ |
| CHAUFFEUR SECURITY | \$150,000 - \$250,000+ |
| EXECUTIVE PRIVATE PROTECTION | \$100,000 - \$250,000+ |
| CHIEF OF STAFF | \$200,000 - \$400,000+ |
| DIRECTOR OF PROPERTIES / ESTATES | \$200,000 - \$400,000+ |
| ESTATE MANAGER | \$150,000 - \$250,000+ |
| HOUSEHOLD MANAGERS | \$125,000 - \$150,000+ |
| EXECUTIVE ASSISTANT | \$125,000 - \$150,000+ |
| EXECUTIVE ASSISTANT / PERSONAL ASSISTANT | \$150,000 - \$200,000+ |

